



[Date]

Dear [name]

AWA

You will have received Bond University's offer of an Australian Workplace Agreement (**AWA**).

The AWA has an initial term of five years. In accordance with current legislation, it can then be replaced or terminated. Unless and until one of these events occurs, the AWA will continue to have operation in accordance with its terms beyond the nominal expiry date.

The University's current intention is to renew your AWA after the expiry of its nominal term. Bond University has no current intention of terminating your AWA at any time even if for any reason we are unable to agree on the terms of a replacement.

However so that both parties can be assured that if for any reason the AWA is terminated (whether after its nominal term by either party or as a result of a change in legislation in the meantime) Bond University would like to reach an agreement with you, in consideration of each party's agreement to enter into the AWA, that if at any time the AWA is terminated by either party or by operation of law, then from the date of that termination, unless and until you and Bond University enter into a further AWA (or other industrial instrument) or contract of employment which governs your employment, the term of your AWA will take effect as a contract of employment between you and Bond University .

If you agree, please execute the duplicate letter in the space provided and return it to Human Resources.

Yours faithfully

[Dean]

I, _____ agree to the above.

.....

Name

Date: